

# **Authenticity in Action**



#### BACKGROUND AND VISION

Dr. Matthew Townsend, a veterinarian with over two decades of experience, is deeply rooted in his Maine community. His career has evolved from working in a mixed-animal practice to navigating the challenges of corporate ownership, leading him to a core realization—his passion lies in running an independent clinic that focuses on personalized care and community engagement. This vision led to the creation of <a href="Dirigo Veterinary Hospital">Dirigo Veterinary Hospital</a>, a clinic that embodies his commitment to authenticity and serving the local community.

"I knew I had to create something truly mine," Dr. Townsend reflects."Selling to a corporate group taught me that it wasn't the path I wanted. I wanted to stay in veterinary medicine, be a veterinarian, and own my practice."



This case study showcases the successful partnership between Dr. Townsend and Vetcelerator, demonstrating how their collaboration helped him navigate the complexities of launching a new clinic. Dr. Townsend's experience reflects the importance of having a knowledgeable, supportive partner like Vetcelerator. It provides a clear path for other veterinarians looking to build practices that align with their values and vision.

# THE CHALLENGE: NAVIGATING THE COMPLEXITIES OF STARTING A NEW PRACTICE

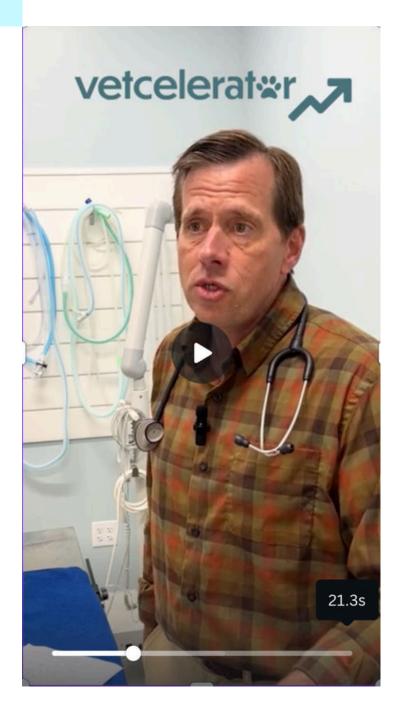
Starting an independent practice is no small task, even for a seasoned professional like Dr. Townsend. He faced significant challenges that required meticulous planning and expert advice. The first hurdle was finding the correct location. Dr. Townsend chose a busy area anchored by a grocery store and hardware store, ensuring visibility and foot traffic. However, the space was initially zoned for something other than a veterinary clinic, leading to a lengthy rezoning process.

"We were in a commercial zone, and I thought it would be straightforward," Dr. Townsend recalls. "Then, out of nowhere, we were told veterinarians weren't allowed. That was a big gulp moment. I was confident something would work out, but it still threw a wrench in our plans."

### BUILDING THE PRACTICE: A COLLABORATIVE APPROACH

Dr. Townsend knew he needed a solid team to navigate these challenges, including experts from Vetcelerator. Vetcelerator was crucial in bringing Dirigo Veterinary Hospital to life, supporting the clinic's architectural design, hiring processes, and equipment procurement.





"Vetcelerator really helped me get the details together," Dr. Townsend explains. "Whether it was the architect, the timeline, or the first supplies we needed, they were there every step of the way. Having someone to turn to for those things was a huge relief."

# OPERATIONAL EXCELLENCE: SETTING UP FOR SUCCESS

Dr. Townsend's vision for Dirigo Veterinary
Hospital was clear: a community-oriented
practice offering high-quality, personalized
care. This vision shaped every decision, from the
clinic's design to branding. The name "Dirigo,"
Maine's state motto meaning "I lead," and the
North Star in the logo reflects this commitment
to leadership and authenticity.





"The name of the practice, Dirigo, and the North Star in our logo were intentional choices," Dr. Townsend notes. "We wanted something that resonated with our community and reflected our values. People have responded to it—it's something they recognize and connect with."

One memorable example of Dr. Townsend's dedication to personalized care is his willingness to go the extra mile. Once, during a dinner out, he received a call for a house visit. Without hesitation, he packed dessert and made the visit. This level of commitment reflects the core values of Dirigo Veterinary Hospital and resonates with the community he serves.

He emphasizes the importance of trust and a shared vision: "Trusting the team you have is huge. And having a long-term vision—knowing why you're doing it every day—makes all the difference."

Beyond his work at the clinic, Dr. Townsend is also deeply involved in his community, serving as chairman of the Fairfield Town Council and even running for state legislator. His dedication to public service is another way he stays connected with the people he serves, reinforcing the values that Dirigo Veterinary Hospital stands for.

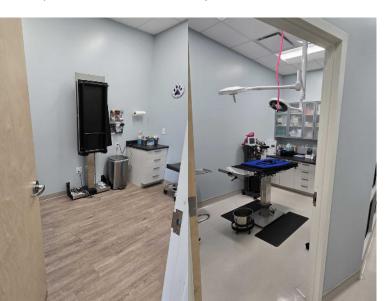
### THE RESULT: A THRIVING INDEPENDENT PRACTICE

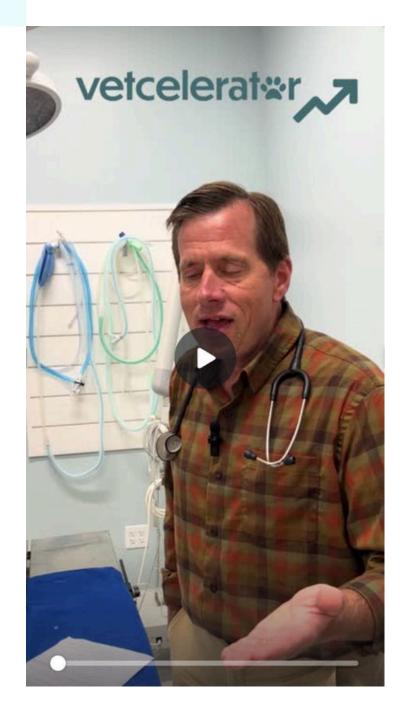
Dr. Townsend relied on Vetcelerator's expertise in IT, social media, and website management to ensure the clinic ran smoothly from day one. This allowed him to focus on what he loved most—providing exceptional veterinary care. The clinic quickly became a trusted name in the area, with Dr. Townsend's deep community ties and reputation playing a significant role in its success. His approach to veterinary care—emphasizing long appointment times and a collaborative team environment—has resonated with clients and staff alike.

"Every day, I get to connect with people and their pets and see how much that bond impacts their lives," Dr. Townsend shares. "That brings me joy—knowing we're making a positive difference in our community."

## LOOKING FORWARD: A LEGACY OF CARE

Dr. Townsend's ultimate goal is to create a lasting legacy by mentoring younger veterinarians and eventually passing the clinic on to the next generation. He is dedicated to fostering an environment where new doctors can grow into practice owners, continuing the personalized, community-focused care tradition.





"My long-term goal is to have the next doctor who can step in here and continue with the same practice style and philosophy," Dr. Townsend explains. "It's about ensuring this legacy continues and that we keep serving our community in the best way possible."

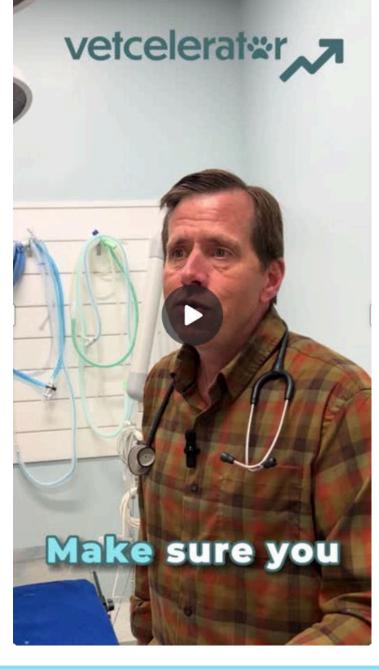
#### FINDING YOUR WHY AND YOUR JOY

Reflecting on his journey, Dr. Townsend offers this advice to fellow veterinarians: "Make sure you have a high-quality practice that can bring in another associate or allow you to mentor someone. It's crucial to have a long-term vision and to trust your team. But most importantly, find your why and work hard at it. Vetcelerator allowed me to follow my joy and why, and that's why we're here, with a community-oriented practice I love."

He adds, "Veterinary medicine isn't just about the work; it's about enjoying it. It's about connecting with people and their pets and advocating for their well-being. When you do that, you find the joy in veterinary medicine. That brings me joy—seeing my team and practice thrive while staying true to our shared goals."



<u>Vetcelerator</u> supports practices like Dirigo Veterinary Hospital, enabling veterinarians to focus on what they do best—caring for their communities.







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